

GAD/O&M/F.No.

Maharashtra State Electricity Distribution Co.Ltd.
Estrella Batteries Expansion Building,
Ground Floor, Plot No. 1, Dharavi Road
Matunga, Mumbai – 400 019.

## ADMINISTRATIVE CIRCULAR NO. 34 DATE 5/4/2006

Sub: Revision of rates of Honorarium/Remuneration to the visiting

Guest Faculties.

Read: 1) Circular No.408/(O&M) dated 3/6/1991

2) Circular No.O&M/438 dated 19/8/1993

The issue regarding revision of rates of Honorarium/Remuneration to the visiting Guest Faculties was under consideration of the Company for sometime past.

2. Now, the Managing Director in consultation with Director(Operations) and Director(Finance) has accorded approval to enhance the rates of Honorarium/Remuneration in respect of the visiting Guest Faculties for delivering Lecture of 1 to 1½ hour duration. The revised rates of Honorarium/Remuneration for delivering lectures for the following Courses are as under:-

<u>Courses</u>: All Technical / Non-Technical / Functional / Managerial / Refresher Courses conducted at the Companies Training Centres.

Sr.	Level of Faculties delivering	Revised rates for 1 ½ hours Session
No.	Lectures	including preparation of Literature
01	Outside Faculty	Rs.500/- to Rs.600/-
	(not on the Pay Roll of the	(excluding Lodging, Boarding &
	Companies)	Travelling expenditure).

- 3. The exact rate of Honorarium to be paid to Guest Faculties within the range specified above shall be decided by the Chief Engineer (MIS, TRD) H.O., Mumbai, on merit i.e. qualification, social status, reputation etc..
- 4. The above rates shall come into force with effect from the date of issue of the Circular.

Chief General Manager(P)

To As per mailing list of DISCOM & GENCO Executive Engineer equivalent and above.